



ALL THAT SHE WANTS

THE ROLE OF CULTURAL GENDER NORMS, CAREER AND FAMILY FOR PROFESSIONAL MIGRANT WOMEN IN THE BIG FOUR

Conference

Monday May 6th 2024, from 6 PM to 7 PM
Speaker: Dr. H el ene Langinier

Big Four accounting firms require a high level of personal investment that may hinder women's career progression, especially if they come from a culture that expects them to prioritise their family.

This conference will examine how cultural gender social norms influence the possibility for Professional Migrant Women to take an active role in the professional sphere of Big Four accounting firms in Luxembourg.

The presentation will then highlight the interplay of factors that enable Professional Migrant Women to distance themselves from their cultural gender norms and thus progress in their careers.

H el ene Langinier is Associate Professor at EM Strasbourg - University of Strasbourg. Her research and teaching focus on intercultural management, expatriate adjustment, and linguistic diversity.

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Programme doctoral international
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Organization: Diana Seys and Marta Pestarino - PHD students